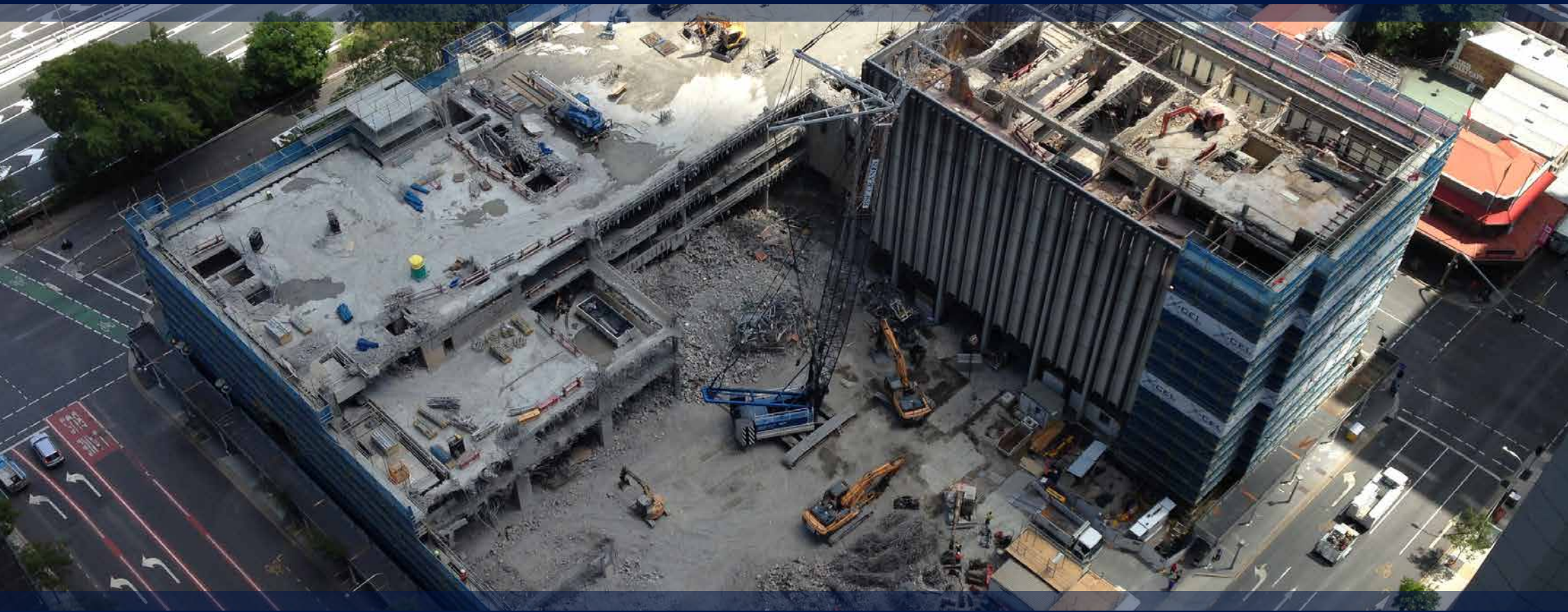




CAPABILITY STATEMENT

...a strong team built on solid foundations

ABOUT MAINLAND DEMOLITION

Mainland Demolition is part of the Mainland Group of Companies which commenced trading late in 1998. Initially, the Group commenced trading under the Mainland Civil banner which is now firmly established as one of the leading Civil Engineering contractors in New South Wales, ACT, and Queensland and has recently established in Victoria.

This position is the result of meeting project deadlines through the expertise of its management team and its highly qualified and skilled workforce.

Drawing on over 120 years of combined experience in major public and private sector projects, the Mainland Demolition management team offer clients extensive knowledge of local industry conditions. A knowledge and expertise which has resulted in the successful completion of over \$75 million of work since commencement in the demolition sector.

Mainland Demolition is privately owned, cash positive and committed to maintaining its leading position within the marketplace.



STUART MUIR
Managing Director
BE (Civil)

Graduating as a civil engineer in 1988, Stuart has progressed his career from project manager to construction manager with leading civil engineering companies in Australia and Asia. In 2011, he was appointed Mainland Civil's General Manager, company Director in 2015 and Managing Director in 2022.



BRETT TALBOT
Regional Director (NSW & VIC)
BE (Civil)

Brett graduated as a Civil Engineer in 1995. After relocating to Sydney, he joined a leading civil engineering contractor as a Site Engineer and progressed to Project Manager. After a brief secondment to the Sydney Olympics construction team, Brett joined Mainland Civil in 2000 and with more than 20 years' experience he now holds the position as Regional Director for NSW and VIC.



TYE BRIDGMAN
Regional Director (QLD)
Dip Eng (Civil)

Joining Mainland Civil's Sydney operations in 2002 as a Site Engineer, Tye acquired a wide range of skills working professionally on large CBD projects. As a result of his skills and expertise, he was given the task of establishing Mainland Civil in Queensland and Victoria. Since taking on this role, he has been involved in the delivery of some of Australia's largest and most challenging CBD projects.

CORPORATE CULTURE



ROBERT DAHAN

Executive Director
BE (Civil)

A civil engineer since 1984, Robert has had general manager and managing director roles with organisations responsible for delivering significant projects in both the private and public sectors. He has also been NSW and National President of the Civil Contractors Federation, making significant contributions to the development of the industry.



ANGELO FORTE

Executive Director
BE (Civil) Hons

A civil engineer since 1987, Angelo has a reputation within the industry of working closely with clients to develop time-saving and cost-effective solutions for some of the most challenging civil construction projects in Australia.

CORPORATE GOVERNANCE & RESPONSIBILITY

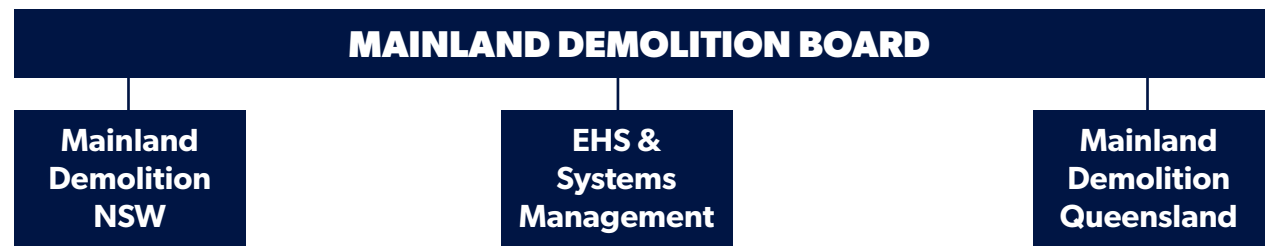
Mainland Demolition's Board and Management are committed to the principles of ethical corporate governance. We are constantly mindful of our responsibilities as guardians of the natural environment, while performing profitably in the built environment.

Our long-term goals include meeting ever-higher sustainability targets, improving conditions for our employees to ensure we are an employer of choice, and enhancing the environment for the benefit of the wider community.

Our commitment to this has been recognised through state and national construction excellence awards.

The success of our business is underpinned by strict adherence to meeting international standards relating to Quality and EHS for all stakeholders associated with our business activities.

BUSINESS STRUCTURE



"At Mainland Demolition, we continue to strategically expand our business structure and locations throughout Australia to satisfy client requirements without compromising on the quality of our business or workmanship in project delivery"

MANAGEMENT TEAM



SIMON LOWE

Cert IV Demolition

Demolition Manager

Simon has over 30 years' experience in the demolition and construction industry from an apprentice up to senior management. He has gained experience in all aspects of demolition and currently holds certification recognised throughout Australia to supervise with no restrictions. Simon's diverse hands-on experience has given him the ability to develop strategic methodologies and deliver some of the most challenging projects with high efficiency in/around sensitive and hazardous environments. Simon takes pride in delivering projects safely to the highest expectations of our clients.



KIM DAVISON

Chief Financial Officer

Kim progressed her career from an accounting assistant to financial controller for various organisations, including a leading corporation in the construction industry. Kim joined Mainland Civil in 1999, bringing many years of financial expertise and leadership to the business. As Chief Financial Officer, Kim oversees all aspects of the company's financial strategy, planning, and reporting, ensuring long-term financial stability and growth.



JAMES EDWARDS

Dip of WHS, Cert IV TAE, Lead Auditor

National HSEQ & Systems Manager

James joined Mainland Civil January 2022 as the QLD HSEQ Manager and was promoted to National HSEQ Manager in June 2025. James draws his HSEQ discipline from his Diploma in WHS as well as 9 years of safety leadership experience in providing technical expertise and HSEQ strategies to projects and operations. James is also a member of the Australian Institute of Health & Safety. With a high level of interpersonal skills, James is a great advocate in Safety leadership, focusing on people's well-being, health & safety, and safe work practices.



LILY HALPIN

Cert IV WHS, Cert IV TAE

HSEQ Manager NSW

Lily joined the business in 2021 progressing through internal training and development to step into the HSEQ Coordinator role in July 2022. She was then promoted to HSEQ Manager for NSW in July 2025. Lily brings a proactive, solutions-focused approach to safety leadership, building strong relationships across teams and translating complex requirements into practical, on-site outcomes. Her commitment to continuous improvement contributes significantly to the company's operational performance and its reputation for safe, dependable demolition delivery.

**OUR MANAGEMENT TEAM HAS MORE THAN 200 YEARS OF COMBINED EXPERIENCE
DELIVERING PROJECTS THROUGHOUT AUSTRALIA**

PEOPLE & LOCATIONS

OUR PEOPLE

Key to the success of our business and our ability to deliver outstanding projects is engaging professionally qualified staff to manage all projects. Our team includes highly qualified, committed and motivated civil engineers, project managers, project engineers and experienced Site Supervisors.

We take pride in investing in our people – whether management and operational staff – through training and education to ensure continuing development for all employees.

We support our workforce and strive to be an employer of choice in the industry. Mainland Demolition is committed to the safety principle of “zero harm” for our employees, all persons with whom we work, and the wider community.



• Offices/Current Work Locations

CAPABILITIES

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COMMERCIAL DEMOLITION

Mainland Demolition has experience in multistorey high rise demolition including office & residential towers as well as residential dwellings, shopping centres, entertainment venues, government and other various commercial demolition.

The range of services in this area include total demolition, partial structural demolition, strip out for refurbishment and heritage works.





INDUSTRIAL DEMOLITIONS

Mainland Demolition has experience in industrial complexes such as ports, production, manufacturing, steel works, fuel storage and energy facilities.

These works covered areas such as wharf removal/demolition, fuel storage demolition including decontamination and removal of USTs, demolition of manufacturing plants, removal of items for salvage and closure plans.



MINING, RESOURCES, PROJECTS

Mainland Demolition has completed projects within mine sites, water recycling plants and on pipeline projects. These works have included demolition of facilities, closure plans, salvage through to bulk excavation and materials processing, construction of haul roads and road networks, construction and repair of pavements, construction of hard stand and industrial sites within mine sites, concrete works and installation of detailed infrastructure. The company has a proven record of excellence and expertise in working in these types of projects and sites, enhanced by our significant capability in system management and EHS compliance to meet mining and resources site requirements.



**THE PROOF OF MAINLAND'S CAPABILITY & SUCCESSFUL
PROJECT DELIVERY IS THE DEEP RELATIONSHIPS WE
BUILD WITH OUR BUSINESS PARTNERS ACROSS A BROAD
SPECTRUM OF INDUSTRY SECTORS**

KEY PROJECTS

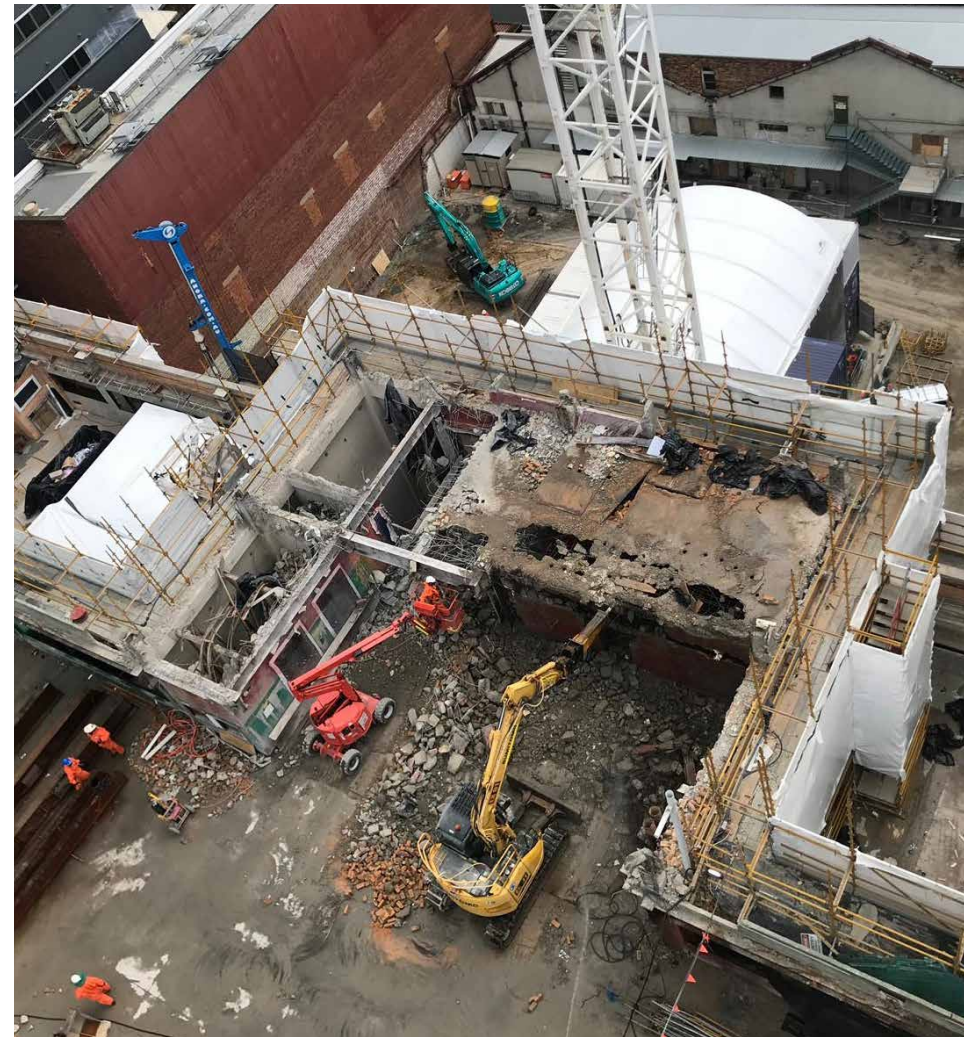
1. 80 ANN STREET, BRISBANE (VALUE \$28 MILLION)

The building for demolition was a 1962 built 12 storey office building. The building contained extensive friable asbestos contamination within cavities of the structural slab. Due to the extent of the asbestos demolition waste, (excluding soft furnishings) the removal was carried out under friable asbestos conditions, and disposed of as asbestos contaminated waste.

Due to the extensive contamination, Mainland liaised with government regulators, industry leading hygienists and Class A asbestos removalists to safely and effectively demolish the building. The methodology adopted was an evidence based results proven approach, to ensure any potential risk to the public and work force was adequately addressed.

Negative air pressure was adopted on all floors, until all that remained was the contaminated concrete structure for hard demolition. The hard demolition floor used a purpose built water mist barrier over the demolition. The scaffold was encapsulated in a heat sealed shrink wrap to protect it, and also create a physical site barrier. A negative air pressure load out enclosure was built for trucks to be loaded within. A crane was erected to handle waste and heavy steel beams. The demolition was sequenced and effectively managed such that bulk asbestos removal works was able to continue in the lower floors with demolition of the structure on the floors above. During the demolition there was a peak worker attendance of 162 workers, and no asbestos exceedances recorded.

The civil package included a bored retention pile wall with temporary anchors and capping beam, wood float shotcrete to all elevations, removal of contaminated spoil, and a 24 hour bulk excavation of approximately 40,000m³ which started during the demolition.



2. CAMPBELLTOWN HOSPITAL DEMOLITION (\$13 MILLION - \$200,000 DEMOLITION)

The Campbelltown Hospital Multistorey Carpark Redevelopment involved the demolition of an existing maintenance building and warehouse.

Hazardous materials including asbestos and lead paint were identified within the structure and as demotion progressed, unidentified finds were discovered. All Hazardous materials were identified, isolated and removed as per industry standards and best practice.

The warehouse structure was dismantled, relocated and erected elsewhere for reuse. Once clearance certificate was obtained and warehouse relocated, soft strip out of internal non structural elements was completed, followed by demolition of main structure and in ground elements.

During the works, in the adjoining works zone, AW Edwards were completing works for stage 1 of the carpark build. In conjunction the hospital staff and public required intermittent access through the project to enable hospital operations to continue unhindered. This required constant co-ordination and communication with AW Edwards and Health Infrastructure, to ensure the works did not negatively effect stakeholders.



KEY PROJECTS

3. 1 DENISON STREET, NORTH SYDNEY (VALUE \$18.2 MILLION)

1 Denison Street was the site of the Berry Square Shopping Centre. Mainland were commissioned to undertake the hazardous material removal and demolition of the existing structure to make way for a purpose built commercial hub in the North Sydney central business district.

The demolition works included internal strip out, hazardous materials removal, decommissioning of auxiliary plant, services diversions and disconnections, temporary retaining solutions to enable the structural demolition.

With a neighbouring residential tower on a common boundary, careful demolition techniques were implemented both to eliminate vibrations to the neighbouring building and minimise noise. These methods included the use of hydraulic and mechanical pulverisers, physical isolations and real time vibration monitoring.

The new 37 storey commercial precinct will offer a commercial office precinct in the heart of North Sydney CBD.



4. DEE WHY RSL (VALUE \$4.7 MILLION)

Mainland were awarded the earlyworks contract for the Dee Why RSL redevelopment which included the demolition of an existing carpark and multi storey concrete structures.

The demolition works were completed adjacent to the operating RSL and adjoining residential and child care facilities. Our demolition methods were selected to ensure minimal disturbance to the surrounding neighbours which included the use of mechanical and hydraulic pulverisers and shears.

Over 96% of the demolition material generated was successfully recycled at licensed facilities.



A SELECTION OF OUR LANDMARK PROJECTS

A full list of our company's projects can be found on our website www.mainlanddemolition.com.au

5. 300 GEORGE STREET, BRISBANE (VALUE \$24.3 MILLION)

Involved demolition of the old Queensland Supreme court buildings covering an entire city block bordered by George Street, Ann Street, Adelaide Street and North Quay. The demolition included removal of 3 buildings with a height of up to 7 storeys and the existing 2 level basement to enable the bulk earthworks package to commence.

The buildings were government buildings built in 1960's consisting of large concrete structures with some precast elements to the façade. The buildings were adjacent to major road infrastructure which required the building to be encased in scaffolding to enable demolition.



The building was then striped out and large amounts of hazardous asbestos removed by specialist contractors.

Demolition was undertaken by top down method utilising a 250t crawler crane to assist with lifting plant and large structural elements down. The general demolition was undertaken on a floor by floor basis using excavators ranging from 14t to 5t on the upper floors and up to 75t excavators as the building reached lower levels.

All the material generated was separated and processed for disposal and recycling. Over 96% of the demolition material produced was successfully recycled at licensed facilities.

The project was completed successfully both from a safety and environmental front as well as timeframe.



KEY PROJECTS

6. BOARDWALK BURLEIGH (VALUE \$5 MILLION)

Boardwalk Burleigh Beach is a 20 storey luxury apartment building with ocean views of one of Queensland's most iconic beaches. Mainland was engaged to undertake demolition of existing structures and excavation of the basement.

Significant asbestos removal was required prior to commencement of demolition. Due to the close proximity of neighbouring properties it was a necessity to install perimeter scaffolding to ensure safety of the public is prioritised. A 35 tonne excavator was utilised with various attachments to successfully demolish the buildings. Materials demolished were sorted into their individual categories and disposed of accordingly and recycled.

Retention works entailing the demolition incorporated a combination of contiguous and sheet piles with anchors; followed by continuous flight augering (CFA) foundation piles. An effective and efficient dewatering system was installed to ensure progressive excavation and temporary anchor installation was achieved.

Employing our vast experience, Mainland has been able to utilise various techniques to enable project cost minimisation and production maximisation.



MAINLAND DEMOLITION RECOGNISES THAT REPUTATION IS OUR MOST VALUABLE ASSET

7. JUPITERS CASINO (VALUE \$5.2 MILLION)

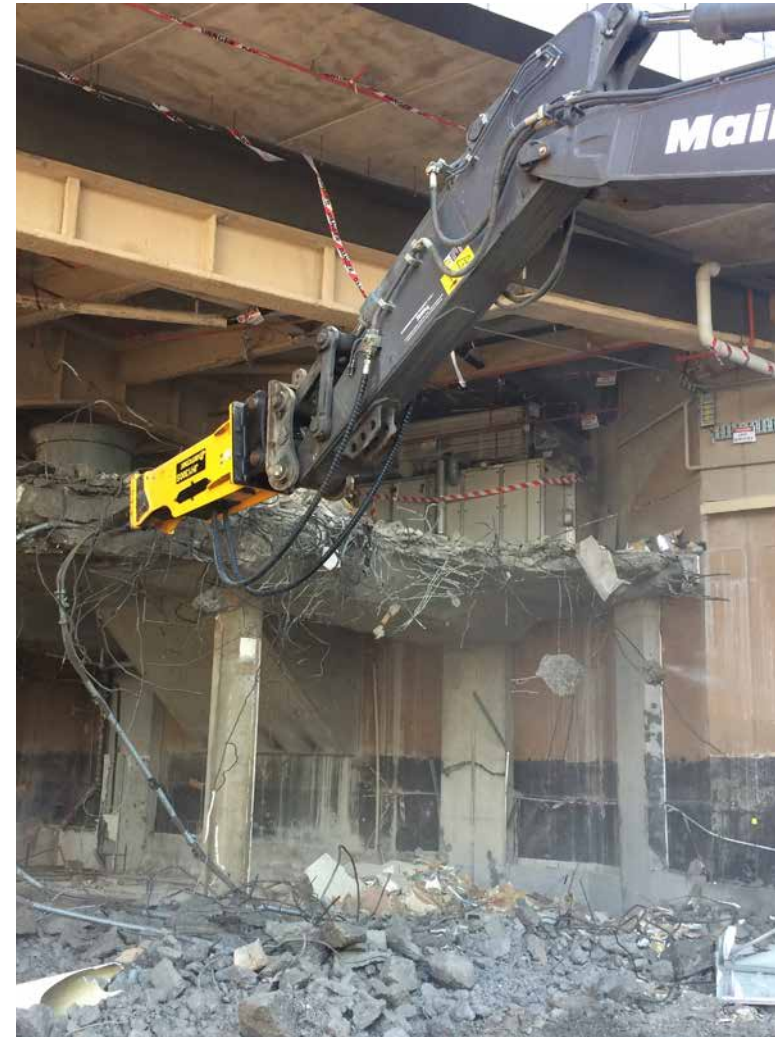
Jupiters Hotel and Casino undertook significant demolition to enable construction of the new hotel and integrated gaming areas and restaurants and bars. The work involved the demolition of an existing “high rollers” area and associated structure and plant over five levels inside the existing gaming area. The gaming areas and associated theaters are such were kept live and operational through out the demolition process.

The demolition involved removal of concrete structure over five levels including lifts and lift shafts. Large post tension beams were also throughout the structure proving an engineering challenge for removal. As the building was also tied into extensions of the existing Casino, numerous areas required installation of both temporary and permanent structural steel to enable the adjacent areas to stay in situ and also stay operational.

Work commenced with disconnection of services whilst ensuring no effect to the operation of the Casino, followed by the soft strip out of areas for Acoustic hoarding to be installed. Once this was completed, the areas were soft stripped of all ceilings, carpets etc back to structural elements. The lift shaft was a major component of the demolition and after lowering the car and dismantling the associated mechanical items demolition commenced. This was undertaken by remote controlled electric excavator to eliminate fumes and noise. This machine ran a hydraulic crusher equivalent to 8t excavator and enabled demolition of concrete lift shaft and adjacent stair case to occur without impacting casino operations.

On larger lower levels a number of post tensioned beams created engineering challenges as they needed to be removed and were hard up against existing theatre structure which had to be kept live. This required specialised pulverisor attachments to be brought in and the beams carefully dismantled to ensure safety of adjacent structure.

The project was a success and had a recycling rate of over 90 % by weight. A very challenging job in a difficult environment in which to undertake structural demolition.



KEY PROJECTS

8. QUBE (VALUE \$7 MILLION)

The QUBE Broadbeach is a 40 storey luxury apartment building with a retail plaza and recreation decks.

Mainland, as part of a \$7 million dollar early works package have been engaged to assist with asbestos remediation, demolition of two existing structures; one structure as a two storey brick timber structure and the other as a three level apartment block with a basement.

Prior to demolition commencement, scaffolding and backpropping were installed to encapsulation of demolition debris and safety of workers. Initial soft stripping of furnishings and appliances was thereafter undertaken. Demolition was undertaken with a 35 tonne excavator with associated attachments. Materials generated from this was organised in discrete stockpiles and recycled.

Followed by successful completion of demolition, a sheet pile retention system was installed along with foundation piles. Challenges of dewatering was encountered to enable installation of anchors and subsequent excavation.

Mainland's vast experience in city excavations and demolition has enabled project costs to be optimised. Various techniques employed in shoring and excavation procedures has ensured productivity is maximised.



THE MAINLAND DEMOLITION TEAM SHARES A SOUND UNDERSTANDING OF THE RELATIONSHIP BETWEEN *COST, QUALITY AND DELIVERY* OF DISPUTE-FREE PROJECTS

9. QUEENS WHARF (VALUE \$130 MILLION)

The Queens Wharf Project is a \$3.6 billion development of a new entertainment hub within Brisbane, encompassing over 26 hectares across land and water.

Mainland Civil, as part of the early works package were engaged to assist with demolition of existing structures directly adjacent to heritage buildings and excavate over 430,000m³ of various materials including very high strength rock.

Mainland Civil also completed the formwork, steel reinforcement and concrete works to the lift core and pad footing foundations and B5 slab on ground to allow a seamless transition from early works to the main works. Later stages included external and finishing works to the overall development.



KEY PROJECTS

10. NAMBOUR GENERAL HOSPITAL (VALUE \$6.2 MILLION)

This project involved the staged demolition of an existing hospital facility, multiple internal soft strip demolition works and the complete demolition of a four-level structural building. The scope was carefully planned to ensure safety, environmental compliance, and minimal disruption to surrounding areas.

The works included internal soft strip demolition across multiple hospital zones. This includes the removal of non-structural elements such as partitions, ceilings, floor finishes, fixtures, mechanical and electrical services, medical equipment, and redundant utilities. All soft strip activities were carried out in accordance with strict hospital and regulatory requirements, with an emphasis on waste segregation, recycling, and the safe handling of hazardous materials where identified.

Following the completion of the internal soft strip works, demolition of the four-level hospital structure was completed. Structural demolition was undertaken using controlled, engineered methodologies to ensure stability and protect adjacent infrastructure. The demolition sequence was designed to manage dust, noise, and vibration while maintaining site safety and public protection at all times.

Throughout the project, robust safety management systems, environmental controls, and quality assurance processes were implemented.

Upon completion, the site was cleared, made safe, and prepared for subsequent redevelopment in accordance with client requirements.



A SELECTION OF OUR LANDMARK PROJECTS

A full list of our company's projects can be found on our website www.mainlanddemolition.com.au

11. CENTRE FOR NATIONAL RESILIENCE (VALUE \$42 MILLION)

The Centre for National Resilience Project is a purpose-built centre supporting Australia's response to future emergencies of up to 500 self-contained rooms and full support facilities, such as logistics/kitchens etc.

Mainland Civil was engaged as the specialist civil contractor to undertake and deliver the civil works for the project in challenging ground conditions that consisted of ASS/PASS, unsuitable and asbestos containing soils.

Mainland Civil scope included:

- Demolition of existing structures
- Management, handling and monitoring 41,000m³ of asbestos containing material
- Excavation and management of 115,000t of ASS/PASS material
- Ground improvement works including CFA piling
- Bulk Excavation of 200,000m³
- Hardstand and Piling Platforms
- Stormwater and Service Trenches
- Construction of pavements and roadworks



OTHER PROJECTS

WITHOUT THE SUPPORT AND CONTRIBUTION OF OUR CLIENTS AND WITHOUT THE CHALLENGES THAT THEY HAVE SET, WE WOULD NOT BE WHERE WE ARE TODAY



BUSINESS PARTNERS

We work hard to maintain the working relationships formed with our clients. Our business plan is designed to facilitate controlled growth through careful selection of market opportunities. This growth, built on the foundation of satisfied customers, forms the basis of our future success.

While the majority of our turnover is awarded through the formal tender process, an increasing proportion of our work is now negotiated directly with our clients. This is as a result of their confidence in our ability to provide a quality product at fair value.



MULTIPLEX
Built to outperform.



shayhergroup
A PAU JAR GROUP AFFILIATE



HUTCHINSON
BUILDERS
Established 1912



**AT MAINLAND DEMOLITION, WE KNOW THAT TO BUILD A STRONG TEAM,
STRONG RELATIONSHIPS MUST REST UPON SOLID FOUNDATIONS**

ENVIRONMENT & BEST PRACTICE

COMMUNITY

Mainland Demolition is a company with strong family and community values, having a deep understanding of and commitment to corporate governance requirements. As a good corporate citizen, we are actively involved in the wider community, its interests and activities; as such, we support numerous community groups both financially and through encouraging employee participation in community activities. Mainland Demolition Board and Management are committed to the principles of ethical corporate governance. We are constantly mindful of our responsibilities as guardians of the natural environment, while performing profitably in the built environment and enhancing the amenity and quality of life of the broader community.

ENVIRONMENT

Mainland Demolition recognises that caring for our environment is vital; as such, we are committed to ensuring the highest standards of environmental excellence in everything we do. Mainland Demolition is fully compliant with ISO 14001: Environmental, Management. Our achievements in environmental management have been recognised with peak industry awards over many years. We are committed to minimising our impact on climate change through auditing and controlling our greenhouse gas emissions, our overall carbon footprint and energy efficiency.

ACCREDITATIONS

SUBCONTRACTORS

Mainland Demolition maintains prequalification criteria for all subcontractors and suppliers. All subcontractors and suppliers must have systems and procedures that ensure Mainland Demolition's quality and EHS requirements will be achieved on all projects without compromise. Subcontractors and suppliers must be prequalified to Mainland Demolition's prequalification criteria before commencing on site and are audited regularly to ensure adherence to our high standards.

CERTIFICATIONS

Mainland Civil Group has been independently certified by TQCSI in the following:

- Safety Management System – ISO 45001:2018
- Environmental Management System – ISO 14001:2015
- Quality Management System – ISO 9001:2015

INDUSTRIAL RELATIONS

- Current CFMEU Enterprise Bargaining Agreement NSW, QLD, VIC & ACT

MEMBERSHIP

Mainland Civil Pty Ltd:

- Master Builders NSW

Mainland Civil Queensland Pty Ltd:

- Master Builders QLD

LICENSING

NEW SOUTH WALES

- Contractor License – Fair Trading NSW
 - Excavator, Underpinning & Piering
- Conditional Demolition Licence (AD213008) – SafeWork NSW
- Friable & Non-Friable Asbestos Removal (AD213265) – SafeWork NSW

QUEENSLAND

- Master Builders Trade Alliance
- Unrestricted Demolition Licence (2329858) – Workplace Health and Safety Queensland
- Q-COMP Workplace Certification of Rehabilitation Policy and Procedures
- Queensland Building and Construction Commission (QBCC)
 - Builder Licence – Open
 - Foundation Work (Piling and Anchors)

PRE QUALIFICATIONS

NEW SOUTH WALES

- Technically Assured Organisation – Transport for NSW
 - Earthworks (Construction or Installation)
 - Roads and Pavements
 - Testing and Commissioning
- Contractor Prequalification – Transport for NSW
 - Roadworks Level R3
 - Bridgeworks Level B1
- Contractor Prequalification Schemes - NSW Government
 - SCM0256 General Construction Works up to \$1M
 - SCM1461 General Construction Works Between \$1M and \$9M
 - SCM100002 Construction Services Valued Over \$9M

QUEENSLAND

- Mutual Recognition of Conditional NPS Prequalification by TfNSW – Department of Transport and Main Roads (TMR) Queensland
 - Roadworks Level R3
 - Bridgeworks Level B1



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Loganholme QLD 4129
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